



**CITY OF MARKHAM  
SUMMARY OF REMUNERATION AND EXPENSES FOR MAYOR AND COUNCIL  
FOR THE YEAR ENDED DECEMBER 31, 2025**

	Mayor Frank Scarpitti	Regional Councillors				Ward Councillors								
		Michael Chan	Jim Jones	Joe Li	Alan Ho	Keith Irish	Ritch Lau	Reid McAlpine	Karen Rea	Andrew Keyes	Amanda Collucci	Nimisha Patel	Juanita Nathan	Isa Lee
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Councillors Remuneration (Note 1)</b>														
Local	244,556	114,733	105,893	101,393	101,393	126,233	110,733	111,233	111,233	124,233	112,733	25,120	28,448	111,233
Region	63,623	63,623	63,623	63,623	63,623	-	-	-	-	-	-	-	-	-
<b>Total Remuneration (Note 2)</b>	<b>308,179</b>	<b>178,356</b>	<b>169,516</b>	<b>165,016</b>	<b>165,016</b>	<b>126,233</b>	<b>110,733</b>	<b>111,233</b>	<b>111,233</b>	<b>124,233</b>	<b>112,733</b>	<b>25,120</b>	<b>28,448</b>	<b>111,233</b>
<b>Local Discretionary Expenses</b>														
Mileage and Gasoline	4,328	408	-	-	-	332	-	-	489	1,276	618	-	688	-
Cell Phone and Computer	653	-	2,785	1,806	-	-	-	-	-	-	-	-	-	-
Travel	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Meetings	81	-	-	-	-	602	2,058	558	882	1,088	149	165	448	200
Training, Seminars and Conferences	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Vehicle Capitalization	12,255	-	-	-	-	-	-	-	-	-	-	-	-	-
407 ETR	3,358	-	-	-	-	-	-	-	124	-	-	-	-	317
Membership Fees and Subscriptions	-	-	-	-	-	-	-	-	-	1,823	-	-	-	-
Promotion and Advertising	5,588	9,396	-	8,186	9,572	5,156	7,942	5,288	7,358	4,334	9,233	2,136	2,393	7,991
Printing and Office Supplies	-	-	2,492	-	-	976	-	1,050	272	1,479	-	-	459	25
<b>Total Discretionary Expenses</b>	<b>26,263</b>	<b>9,804</b>	<b>5,277</b>	<b>9,992</b>	<b>9,572</b>	<b>7,066</b>	<b>10,000</b>	<b>6,896</b>	<b>9,125</b>	<b>10,000</b>	<b>10,000</b>	<b>2,301</b>	<b>3,988</b>	<b>8,533</b>
<b>Other</b>														
Regional & Local Councillor – Newsletter	-	-	-	5,100	9,489	7,791	3,828	5,994	6,776	3,114	4,974	2,178	4,300	6,403
Markham Public Library Board Mileage	-	200	-	-	-	-	200	-	-	-	-	-	-	-
Region Discretionary Expenses (Note 4)	1,846	-	6,790	3,053	-	-	-	-	-	-	-	-	-	-
<b>Total Other</b>	<b>1,846</b>	<b>200</b>	<b>6,790</b>	<b>8,153</b>	<b>9,489</b>	<b>7,791</b>	<b>4,028</b>	<b>5,994</b>	<b>6,776</b>	<b>3,114</b>	<b>4,974</b>	<b>2,178</b>	<b>4,300</b>	<b>6,403</b>
<b>Council Directed Expenses (Non - Discretionary)</b>														
Training, Seminars and Conferences	2,249	-	3,132	-	2,250	-	-	4,713	6,742	4,851	4,006	-	-	6,597
Business Mission	5,017	-	6,451	-	-	1,922	-	-	-	4,232	11,422	-	-	-
<b>Total Council Directed Expenses</b>	<b>7,266</b>	<b>-</b>	<b>9,583</b>	<b>-</b>	<b>2,250</b>	<b>1,922</b>	<b>-</b>	<b>4,713</b>	<b>6,742</b>	<b>9,083</b>	<b>15,428</b>	<b>-</b>	<b>-</b>	<b>6,597</b>

Note 1: Does not include applicable benefits  
Note 2: See Details below

**DETAILS OF REMUNERATION**

	Mayor Frank Scarpitti	Regional Councillors				Ward Councillors								
		Michael Chan	Jim Jones	Joe Li	Alan Ho	Keith Irish	Ritch Lau	Reid McAlpine	Karen Rea	Andrew Keyes	Amanda Collucci	Nimisha Patel	Juanita Nathan	Isa Lee
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Councillors Remuneration</b>														
City of Markham	165,306	102,733	93,393	93,393	93,393	102,733	102,733	102,733	102,733	102,733	102,733	23,652	25,573	102,733
Markham Enterprises Corporation	-	-	12,500	8,000	8,000	-	8,000	8,500	8,500	-	10,000	1,468	2,875	8,500
Markham District Energy Inc.	15,500	12,000	-	-	-	23,500	-	-	-	21,500	-	-	-	-
Alectra Inc.	63,750	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Local Remuneration (Note 3)</b>	<b>244,556</b>	<b>114,733</b>	<b>105,893</b>	<b>101,393</b>	<b>101,393</b>	<b>126,233</b>	<b>110,733</b>	<b>111,233</b>	<b>111,233</b>	<b>124,233</b>	<b>112,733</b>	<b>25,120</b>	<b>28,448</b>	<b>111,233</b>
<b>Region of York (Note 4)</b>	<b>63,623</b>	<b>63,623</b>	<b>63,623</b>	<b>63,623</b>	<b>63,623</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Remuneration</b>	<b>308,179</b>	<b>178,356</b>	<b>169,516</b>	<b>165,016</b>	<b>165,016</b>	<b>126,233</b>	<b>110,733</b>	<b>111,233</b>	<b>111,233</b>	<b>124,233</b>	<b>112,733</b>	<b>25,120</b>	<b>28,448</b>	<b>111,233</b>

Note 3: Compensation includes additional work done by members of Council as a result of direction by Council and/or Council controlled entities  
Note 4: All remuneration and expenses related to Region of York & their local boards are also reported by the Region